# Goals for Sustainable Business Resolux Group in 2024

## Resolux Group





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### "I firmly believe in the importance of sustainable development and corporate social responsibility"

Therefore, I am honored to reaffirm Resolux Group's commitment to the UN Global Compact. The UN Global Compact's Ten Principles and Sustainable Development Goals serve as a global quide towards a better future. The principles quide us toward responsible and sustainable business practices, while the SDGs set the agenda for a just and more prosperous world.

Our commitment to these goals signifies our efforts to contribute positively to our planet and society, working collectively for a brighter tomorrow. As a true global company, we at Resolux Group, recognize our role in promoting responsible business practices. However, we believe that collective action is essential.

One of the most impactful ways we can support the UN Global Compact's Ten Principles and the Sustainable Development Goals is by assisting leading global corporations in their sustainability journey, by being a transparent and trustworthy supplier.

Leading global corporations rely on strong collaboration and engagement from suppliers to achieve sustainability targets, and through our commitment, we actively contribute to the broader collective effort rather than solely focusing on our individual role. Sustainable business practices have evolved significantly, marking a profound transformation. It's a learning journey, and I am eager to embrace this journey knowing that together, we can accomplish areat thinas.

Mads-Ole Astrupgaard CFO

Resolux Group

To support the commitment to sustainable business development and corporate social responsibility, the Resolux Group has developed these goals.

#### Sustainable Procurement

- Train sourcing staff global.
- Implement a clause on suppliers not complying with the convention on child lahor

### Risk Management

Identify suppliers in high-risk countries.

#### Sustainable Procurement - KPI

- Percentage of suppliers signing the CoC - all A suppliers globally - Target: 80%.
- Globally, 80% of all A suppliers must participate with response in our self-assessment
- On-site/Online audit for all new A suppliers within the first year - On-site audit every third year for high-risk A suppliers. (High-risk suppliers are identified based on the following criteria: a score below 75% in self-assessment and/or being from a high-risk country.)

#### Carbon Footprint

In 2022, we established the baseline for our consolidated CO2 accounts for the entire Resolux Group, encompassing scopes 1 & 2. CEMAsys, a third party, has been chosen to compile the data to ensure consistency and quality across multiple periods and departments. Platform will be implemented 2024.

- For 2024, we plan to expand the scope to include aspects of scope 3, based on a Scope 3 screening.
- In 2024, our aim is to transition to 75% green energy globally.

### **Product Carbon Footprint**

 We will develop a validated product carbon footprint calculation to define the exact CO2 emissions for the following products: Wooden platform and - our best-selling lighting fixtures.

#### Waste Management

- In 2024, we aim to obtain accurate measurements of waste globally and implement processes to track and measure the quantity of our waste.
- As we are primarily an assembly and kitting company, we will increase our focus on transitioning to packaging made from recycled materials global.
  - To avoid waste, this process will occur over an extended period, and when new materials need to be procured, alternatives for ecycled materials will be explored.



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