# Resolux Environmental Policy

## **Resolux** Group





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#### Who we are

Resolux Group, as a member of the United Nations Global Compact (UNGC), is committed to environmental sustainability and embraces responsible practices to reduce our impact on the environment. Our dedication to this cause is driven by the principles of CSR (Corporate Social Responsibility) that encompass economic, social, and environmental sustainability.

#### Our Approach

At Resolux Group, we understand that our actions significantly influence the environment, and we are resolute in our efforts to minimize negative impacts while maximizing positive contributions.

We have created a carbon footprint report. This report provides us with valuable insights into our CO2 emissions and helps us comprehend our environmental impact. Our sustainability approach is firmly grounded in facts and data, enabling us to make informed decisions and work diligently to reduce our impact and minimize our ecological footprint.

Our commitment to environmental responsibility is dynamic, as we continually seek to evolve and enhance our responsible and sustainable business practices.



#### Environmental Responsibility

We recognize our environmental responsibilities and are devoted to reducing our environmental footprint. We actively work towards minimizing our energy and carbon footprint for the greater good of the environment. We continuously optimize our products' luminous efficacy ratio (lm/watt) to minimize environmental impact.

#### Employee Engagement

We are dedicated to motivating and educating our employees in "green thinking," inspiring them to act in an environmentally responsible manner. We believe that everyone plays a role in our environmental responsibility journey, starting from the top down.

#### Waste Management

Resolux Group adheres to local waste disposal regulations and follows the waste hierarchy principles of elimination, re-use, and recycling. Our daily activities are focused on minimizing waste generation and promoting responsible waste management practices.



#### Changing and Expanding Activities

As our activities change and expand, we are dedicated to minimizing our environmental impact wherever possible. We consider both technical and financial opportunities to ensure our operations align with our environmental goals.

#### Transparency and Fairness

At Resolux Group, honesty and respect are core values that guide our business operations. We are committed to conducting our activities transparently and fairly, ensuring that our operations are carried out in a socially responsible and environmentally sustainable manner.

#### Conclusion

Resolux group is firmly committed to environmental responsibility and strives to be a leader in sustainable business practices. Our environmental policy is a testament to our dedication to minimizing our environmental impact, conserving resources, and inspiring positive change within our organization and the wider community.

By adopting this policy and fostering a culture of environmental responsibility, we contribute to a more sustainable and environmentally conscious future for all.